



Job Description

POSITION TITLE: Intervention Specialist (Temporary)

SALARY PLACEMENT: Short Term Hourly Salary Schedule
Range 6, Step A

SUMMARY OF POSITION:

Under the direction of Program Administrator, will act as a consultant to staff and students, participate as a member of the educational team to design and supervise implementation of individual and group mental health programs for students with behavior issues; provide training to classroom staff and support personnel and parents; maintain appropriate documentation, records, and reports. Does related work as required.

MINIMUM QUALIFICATIONS-EDUCATION, TRAINING, AND EXPERIENCE:

Possess a Bachelor's Degree and a Marriage and Family Therapist (MFT) certificate or license. Experience in providing educational programs and behavior plans to students with behavior issues.

DESIRABLE QUALIFICATIONS-EDUCATION, TRAINING, AND EXPERIENCE:

Clinical Social Work Licensure

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of:

- assessment, planning, and implementation of positive behavioral interventions for individuals and groups
- current methods and techniques of applied behavior analysis

Ability to:

- present staff development workshops to adults
- communicate effectively verbally and in writing with students, staff, parents, and agency personnel
- analyze student performance, design appropriate individual behavior programs, and monitor student progress
- coordinate work of classroom staff and support personnel
- work effectively as a team member

Possess:

- a valid California driver's license and proof of liability insurance coverage in the minimum amount required by SJCOE policy; insurable by the SJCOE carrier. Must furnish own transportation as required to fulfill job duties.

ESSENTIAL FUNCTIONS:

Essential functions may include but are not limited to the following:

1. Provide consultation regarding student programs to teachers, parents, administrators, and other health support staff including the design and implementation of behavior programs.
2. Carry out appropriate assessment for various behavioral problems and learning problems related to inappropriate behavior.
3. Provide therapeutic services to students or refer to appropriate service providers.
4. Provide staff development training for teachers, parents, and support personnel.
5. Maintain appropriate documentation and submit reports as required.
6. Perform other related duties as required.

PHYSICAL REQUIREMENTS:

Employees in this position must have the ability to:

1. Sit for extended periods of time.
2. Enter data into a computer terminal, operate standard office equipment, and use a telephone.
3. See and read a computer screen and printed matter with or without vision aides.
4. Hear and understand speech at normal levels and on the telephone.
5. Speak so that others may understand at normal levels and on the telephone.
6. Stand, walk, and bend over, reach overhead, grasp, push, pull and move, lift and/or carry up to 25 pounds to waist height.

WORK ENVIRONMENT:

Employees may come in direct contact with students, parents, SJCOE and school district staff, outside agency staff, and the public. Employees in this position will be required to work in a school setting.

1/25/2023 final sc